

# HOLY FAMILY CATHOLIC PRIMARY SCHOOL

## SERVING THE COMMUNITY

### Uniform Policy

#### Our Mission Statement

With Christ at the centre, we live, love and learn together, reaching out to all.

**Together, with Jesus, we can do it!**



**Revised:** 26<sup>th</sup> April 2023

**Date of next review:** 25<sup>th</sup> April 2026

**Signed:** Mr I Leatherbarrow

**Role:** Chair of the Governing Body

**Adopted by the Governing Body:** 10<sup>th</sup> May 2023

Holy Family is a 'Uniform School'. We believe a uniform looks smart, wears well and contributes to a feeling of belonging to the school.

### **Aims:**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010:**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform:**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

With this in mind; we will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform:**

The children are encouraged at all times to be tidy in their attire and in the care of their belongings. Adherence to the Uniform Policy is essential for maintaining expectations of good behaviour and health and safety regulations.

### **Our school's uniform, in Reception to Year 6 is:**

- Maroon cardigan or pullover; with school badge
- Grey trousers, skirt or pinafore
- White shirt or blouse; long or short sleeve
- Burgundy or grey socks
- School tie
- Black Shoes\*

*\*see specific requirements below*

### **PE Kit:**

- Black shorts, black top (with or without the school logo on) and socks
- Slip on pumps.
- Trainers for outdoor use

### **Optional Summer Uniform:**

- Light blue gingham school dress/playsuit
- White polo shirt, or white shirt and tie
- Grey shorts, school skirt or pinafore
- Burgundy, grey, or white socks

### **Shoes:**

The children must wear black, waterproof shoes for school. Shoes that display sports coloured logos or are made of non-waterproof material is prohibited. Sling back shoes and shoes with large heels are not allowed. If children arrive into school wearing prohibited shoes, they will be asked to wear their PE pumps, provided by school, if necessary.

### **Nursery Uniform:**

- Burgundy Joggers
- Burgundy pullover, with school badge
- slip on pumps

### **Swimming Lessons:**

Children in KS2 attend swimming lessons and must bring the following in a bag:

- A swimming costume or trunks (no shorts please)
- A towel
- Goggles (if needed)
- Swimming cap for any child with long hair

*\*We ask that all uniform is clearly labelled with your child's full name\**

### **Jewellery:**

The only jewellery we allow in school is a wrist watch or stud ear-rings. A Fit Bit can be worn but must not have internet access or photo facility.

We ask you, for reasons of Health and Safety, not to allow your children to come into school wearing rings, bracelets or necklaces. During P.E. lessons, children will be asked to remove ear-rings or cover them with a plaster.

### **Hair:**

Long hair **must** be tied back. Hair accessories; hairbands, bobbles, ribbons and bows, should be small. There should be no extreme hair styles, e.g. multi-coloured, dyed hair, shaved lines, zig-zag, patterns

### **Nails:**

Children must not wear nail varnish or wear false nails for health and safety reasons.

### **Where to purchase it?**

Our branded items can be purchased from:

Kitted Out,  
House 276 Smithdown Road,  
Liverpool,  
L15 5AJ.

Non-branded pieces of uniform can be purchased from high-street retailers.

The school will look to hold second-hand uniform sales, during the school year via the PTA.

## **Expectations for our school community:**

### **Pupils:**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers:**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform, for example, non-branded pullovers and PE kits will be considered as an alternative option

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff:**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by discussing the breaches and resolving with children and parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

**Governors:**

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

**Monitoring arrangements:**

This policy will be reviewed every two years by the head teacher. At every review, it will be approved by the full governing body.